



**SNC • LAVALIN**

## INTERNATIONAL TRADE COMPLIANCE POLICY STATEMENT

At SNC-Lavalin, we are committed to full compliance with all applicable laws and regulations including those related to export control and economic sanctions.

### Our principles


Canada and other countries in which SNC-Lavalin operates have implemented export controls on certain exports of goods, technology, software and services and economic sanctions against certain countries, individuals and entities for reasons of foreign policy and national security. No business activities can be undertaken by any employee or individual acting on behalf of SNC-Lavalin that do not fully comply with these laws and regulations.

### Our commitment

In order to ensure strict adherence to export controls and economic sanctions, SNC-Lavalin will:

- Enhance employee awareness and knowledge of export controls and economic sanctions.
- Provide training and support on our Policy and procedure to employees working on international contracts or transactions.
- Provide employees with the necessary guidance and procedures to report any suspected violations or concerns.
- Communicate SNC-Lavalin's requirements and expectations to any intermediary (customs brokers, freight forwarders, or other business partners) assisting our business.
- Conduct regular audits and monitoring activities to detect violations or improvement needs.

The Chief Compliance Officer of SNC-Lavalin with the assistance of the Export Control and Trade Compliance Officer is responsible for implementing and monitoring this Policy. All employees and persons working on our behalf must adhere to its principles. I encourage everyone to speak up with any questions or concerns to ensure that our responsibilities in this area are met.



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Neil Bruce  
President and CEO  
February 20, 2017